TAB D

SYNOPSIS OF HOUSING AND THE NEW REQUIATIONS

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hould be concentrated on following the practices and procedures of our cover organizations; we should be patient, but insist on getting support due



- 2. Conference participants concluded that it is not unreasonable for employees to pay some money out of their pocket for housing. In addition, we shall have to continue to maintain certain control and have the approval level for exceptions remain at Headquarters level.
- 3. Emphasis was placed on taking steps to encourage Officials to streamline the system to work a little faster and more efficiently.
- 4. Several suggestions were agreed on to improve the system while simultaneously following basic principles:
 - (a) Establish a flat rate amount in excess of the allowance. (It was noted that AID has authorized up to 20 per cent over allowance for housing in the field.)
 - (b) Following basic principles of the allowance system, take the housing information developed on a yearly basis at Headquarters and establish a Station allowance for everyone at Field Stations.

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- (c) Another proposal for consideration (now being considered is adjusting the allowances in terms of numbers of dependents. The advantage of such a system would be to help low-graded employees with a large number of dependents. This proposal would not alter the total allowance but it could adversely affect the bachelor and the family with one or two dependents.
- 5. The furniture and furnishings policy was discussed at some length. The regulation now being considered, which basically sets the principle that the Agency would, as a normal practice, ship furniture to a Station, met with approval; this, of course, within cover practices. It was agreed that the Agency should furnish or grant an allowance for those items which you normally would not have available but would need at a foreign post. Items such as stoves, refrigerators, transformers and washing machines were items discussed.

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6. Consideration was also given to the possibility of using a transfer allowance to cover the cost of draperies, rugs and other incidentals imposed on transfer employees. The theory here would be to provide some form of monetary relief to the transferred employee for purchase of certain incidentals which would be offset by a decrease of overhead cost of Stations required to furnish such housing incidentals.